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EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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VOLUME XXXVIII, NUMBER 41 OAKLAND, CALIFORNIA, FRIDAY, JANUARY 3, 1964 SINGLE COPIES FIVE CENTS

Need for more juvenile offender facilites cited

from the EDITOR'S CHAIR

BIRTH CONTROL & WELFARE

It's too bad every time birth control for welfare recipients is recommended it stirs up a religious controversy.

Nobody is going to make anybody do anything that's against his or her religion.

But the effect of Roman Catholic opposition to dispensing birth control devices and advice by public agencies is that everybody is deprived of something many want.

I feel many fair-minded Catholic clergymen and laymen, if given the opportunity to speak their own minds, would favor birth control services for those whose religion permits this.

★ ★ ★

FREE LOVE CLINICS?

The argument that "free love clinics" would result is, in my opinion, an invalid one.

The fact is that some people, married and unmarried, are going to have sexual relations. And in some of these cases, it is undesirable that children result—both for the parents and the unborn children.

In the case of welfare recipients, it is also a matter of public concern, since the public is supporting the children, legitimate and otherwise.

Those who are always hollering about high welfare costs should be the first to take up cudgels for the Alameda County Grand Jury's sensible proposal.

★ ★ ★

HIGHLAND HOSPITAL

The Grand Jury also made public an Oct. 28 report by the State Department of Public Health on conditions at Highland Hospital.

It said nine of the 40 alleged violations of safety and sanitation standards were contained in an earlier, September, 1962, report but were not remedied.

I'm told union members at the hospital have considered housekeeping conditions there "filthy" for some time but no public protest was made because a change in the position of head housekeeper was about to be made. The change has since been made.

★ ★ ★

NEW CO-OP POLICY

The Berkeley Co-op has changed its policy on selling "scab" merchandise. It will place signs identifying products made by strikebreakers during labor-sanctioned strikes or boycotts and will stop buying replacements.

This is not as strong a policy as unions asked for, but it is an improvement over former practice.

However, a letter writing campaign has been launched against the new policy. And unionists should let the Co-op know they want the policy kept.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Probation center 'won't fill needs'

The proposed $2.3 million probation center at Fifth and Broadway won't solve the problem of housing juvenile offenders, according to Richard K. Groulx, assistant secretary of the Central Labor Council.

Groulx, a member of the Alameda County Juvenile Justice Commission, charged that there will be only 28 receiving rooms in the new structure, on which the Board of Supervisors will open bids Feb. 4.

This means, Groulx charged, that male juvenile offenders will still have to be kept in the old crowded, substandard Juvenile Probation Center at 18th and Poplar Streets until adequate facilities are provided at the county's Juvenile Hall near Fairmont Hospital.

PRIMARILY OFFICES

The new $2.3 million facility will be mainly an office structure, Groulx said. It will consolidate many of the now-scattered offices of the probation department.

The only detention facilities planned for the building are 28 receiving rooms, six of which will be able to house only one boy each.

These receiving rooms will be

MORE on page 7

Board 'vacillates' on first aid ward

Further attempts will be made this month to obtain emergency first aid facilities at Washington Township Hospital.

At present, injured persons needing first aid in many cases in Southern Alameda County must travel 20 miles to the county's Fairmont Hospital, according to Assistant Secretary Richard K. Groulx of the Central Labor Council.

Groulx said an earlier attempt was made to secure adequate emergency facilities at Washington Township. But the public hospital's board of directors at first agreed, then allowed itself to be overruled by its medical staff, according to Groulx.

Citing the current election campaign to recall four of the hospital's directors, Groulx said any public body which vacillates like this and allows itself to be overruled by its staff on a matter of public necessity should definitely be replaced.



GOVERNOR Edmund G. (Pat) Brown receives an award for pioneering the nation's outstanding consumer program from Mrs. Jackie Walsh, president of the Association of California Consumers. Mrs. Walsh is secretary-treasurer of San Francisco Waitresses Local 48. See "To the Ladies" on page 2.

Local 29 event nets $730 for civil rights fight in South

Office and Technical Employees 29 will donate $730 to aid civil rights fighters in the South.

The money, contributed by unionists and others, was collected in connection with a recent party by Local 29 at which a painting donated by Jonathan Batchelor, well known local artist, was awarded.

Recipient of the painting was Leslie K. Moore, business representative for Auto and Ship Painters 1176.

The painting shows a Negro and a white boy. The Negro boy is offering the white boy something from a paper sack.

Leah Newberry, secretary-treasurer of Local 29, said the proceeds will be presented to the Rev. Fred Shuttlesworth, pastor of the bombed church in Birmingham, when he visits the Bay Area this month.

The money will be used for food and clothing for Negroes hit by economic reprisals for civil rights activities, Mrs. Newberry said. It will also help in voter registration campaigns and in rebuilding the bombed out Birmingham church.

Among unions which helped by buying tickets or selling them to members, Mrs. Newberry said, were: Meat Cutters 508, Rubber Workers 64; Sheet Metal Workers Welfare Plan, Carpenters 1158, Culinary Workers 31, Pile Drivers 34, Retail Clerks 870, Steelworkers 1304, Barbers 134, Dining Car Cooks and Waiters 456, Commercial Telegraphers 208, Laundry Workers 2, Cooks 228 and Office and Technical Employees 29.

Brown to address dinner for Cohelan on Jan. 15

Governor Edmund G. (Pat) Brown will be the featured speaker at a testimonial dinner for Congressman Jeffery Cohelan (D.-7th District) Wednesday, Jan. 15.

The dinner will be held at Goodman's Jack London Hall in Oakland and is scheduled for 7 p.m. A no-host cocktail hour will start at 6 o'clock.

Tickets are now on sale at $10 a plate.

Give 'em an inch and they want a mile

The Council of California Growers is launching a drive to extend the Bracero program into 1965 and beyond.

The drive began even before President Lyndon B. Johnson signed the bill to extend it for one year on Dec. 14, according to Thomas L. Pitts, secretary-treasurer of the California Labor Federation.

Organized labor opposed even the one year extension of the program, under which Mexican nationals are brought into the United States as farm laborers.

GROWER RELEASE HIT

Pitts said:

"In a (news) release voicing frets and contrived fears about what it called 'an almost certain labor shortage in 1965,' the council artfully conjured up a picture of migrant families swarming into California for a few months work only to become a burden on local community school and welfare services later.

"Ironically, if the corporate growers really thought such a consequence would follow termination of the Bracero program, they would be the last to mention it because their submarginal wage labor supply would thereby be, at least temporarily, assured.

"It is precisely because they do not expect such an influx and because without it they may have to begin to meet wage standards long established in virtually all other segments of the economy that they are running scared at this time," Pitts declared.

Needed to attract U.S. workers to farms, Pitts said, is "a substantial pay raise and benefits of social legislation enjoyed by the rest of the nation's workers."

Local 18 wins hotel pact

Building Service Employees 18 and the East Bay Hotel Association reached agreement shortly before the union planned to strike last week.

The union won a new three year contract, including a sick leave plan and increases totalling 15 cents an hour for most employees, according to W. Douglas Geldert, secretary-business representative for Local 18.

Employees will receive an eight cent hourly raise retroactive to Nov. 1, another 7 cents on Nov. 1, 1964, and a sick leave program effective Nov. 1, 1965.

The pact calls for a reopening for wage talks on Nov. 1, 1965.

Higher raises this year will go to bellmen, who will receive 12½ cents more an hour, and doormen, who won 11 cent increases.

Geldert said the contract was ratified by members at a union meeting and affects about 350 members at 12 hotels and motels. He said a number of other hotels and motels usually follow the pattern set by the association agreement.

HOW TO BUY

Tips on some useful items

By SIDNEY MARGOLIUS
Labor Consumer Advisor for Labor Journal **Copyright 1963**

Here are suggestions on selecting a number of items that are high in value and lasting in usefulness:

SWEATERS: The introduction several years ago of sweaters knitted of nylon or acrylic fiber like Orlon eliminated the need for reblocking after washing. But synthetic fiber sweaters have their own vice of forming fiber pills. Too, they still require hand washing.

The problem of pilling now has been minimized by two different types of sweaters. One is the crimped nylon and crimped acrylic type (like Orlon Sayelle). The crimped construction resists pilling and also is machine-washable.

Another modern construction blends wool and polyester fiber like Dacron or Kodel. A blend of 65 per cent wool and 35 per cent polyester has the appearance and feel of wool but is machine washable. Less-expensive sweaters have a smaller percentage of wool and a higher percentage of synthetic fiber: for example, 20 per cent wool and 80 per cent Orlon. These are usually machine washable but not as warm as sweaters with more wool than synthetic.

We do not recommend sweaters of cashmere and similar soft fibers, whether teen-agers adore them. They cost twice as much as the other types (about $10 compared to $5 or less) and are very fragile.

DEFROSTERS: Refrigerator defrosters this year have become one of the most widely sold kitchen appliances. Modern plug-in defrosters heat up quickly and can defrost a typical refrigerator in 15 minutes or less. They are available for $5-$7. But be sure any you buy is UL-approved (checked by Underwriters Laboratories for safety).

TOASTER-BROILERS: This is another widely bought appliance group this year. Toaster-broilers are versatile. However, many buyers have been disappointed in the cheaper models. These can do little more than toast bread, sandwiches or hamburgers and are too shallow to take a steak. Too, some models cannot supply the high heat needed for broiling.

The more satisfactory models have at least a 1,000 watt heating element with thermostatic control and a two position broil rack to provide enough depth for a steak or even a small roast. Interestingly, there is only about a $2 difference between the limited models (selling for about $10-$11) and some higher capacity ones.

POWER TOOLS: Such power tools have been reduced sharply in price in recent years. Light duty quarter inch drills suitable for ordinary household and hobby purposes are available this year for less than $10. But he sure any electric drill you buy is UL-approved. Some cheap ones are not.

Also, drills constructed with a three wire cord provide additional precaution against shock hazard. Make sure the drill has a key chuck or other convenient device for unloosening the drill bit. Those with merely hand tightened chucks sometimes cause problems in use.

Be warned that merchants this year are trying to get more money for power tools by offering kits with a large number of small extra accessories. Such kits and ensembles often are promoted by credit stores to make it hard for the buyer to compare prices.

A kit of "30 pieces" at $14 sounds like more value than just a drill for $10. But the kit actually may be more expensive than buying a few extra accessories you really may need.

RADIOS: Lower prices are available this year on the better quality U.S.-made transistor radios. They now are more competitive with the Japanese imports. Price reductions of 10 to 20 per cent have been instituted by leading U.S. manufacturers so that the so-called "shirt pocket portables" are available currently for $10-$11.

Mattress won't correct slouch

Sleeping on a Sealy may be like sleeping on a cloud, but it doesn't necessarily prevent or correct posture defects, according to the Federal Trade Commission.

An FTC complaint said Sealy's Posturepedic is a stock mattress generally available to the public and not marked by any special design.

Contrary to Sealy's claims, the FTC said, the mattress is not capable of correcting posture defects and was not specifically designed to do so.

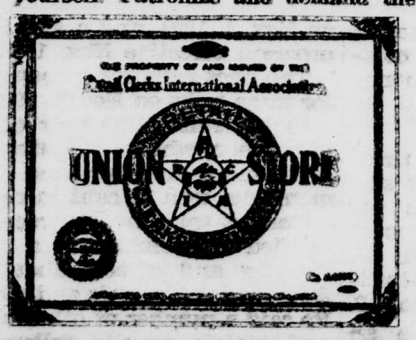
The government agency added that in advertising itself as the "no morning backache" mattress, Sealy failed to say it referred only to backache caused from sleeping on very soft mattresses. Sealy has agreed to stop making false claims.

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YOUR MONEY'S WORTH

by Sidney Margolius



Vaseline agrees to FTC order

Cheesebrough - Pond's Inc., makers of Vaseline petroleum jelly, have agreed to a Federal Trade Commission order to stop unproved claims for the product.

The FTC said Vaseline:

- Will not afford substantial protection against infection or form a protective barrier to the skin, except for its water repellent effect.
- Is of no benefit in treatment of wounds, open wounds, burns, cuts, scrapes, scratches or abrasions except for temporary relief from pain and itching.
- Will help diaper rash only when it is of the type characterized by dry, scaly skin.
- Will not prevent or cure cradle cap except to temporarily soften crust and scale.

Anti-TV fraud unit chief named

Daniel John Weston has been named chief of the new Bureau of Electronic Repair Dealer Registration by Governor Edmund G. (Pat) Brown.

Western has been serving as a Contra Costa County deputy district attorney. The bureau was formed by the Legislature during its 1963 session as part of the governor's program to tighten up on fraudulent television and radio repair.

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FTC hits Scheib 'bait advertising'

The Federal Trade Commission has issued a final order requiring Earl Schieb, Inc., Beverly Hills, an auto paint and repair shop chain, to discontinue bait advertising and deceptive claims of price, savings and guarantees, according to State Consumer Counsel Helen E. Nelson.

The firm's Berkeley Auto Paint Shop is under fire from unions for failure to pay prevailing rates.

Auto and Ship Painters 1176, charging that Scheib has signed a nationwide "sweetheart" contract with the Teamsters providing low wages and conditions, is conducting an area standards picket line at the Ashby Avenue shop.

Food prices up in Bay Area

Led by increases in fresh fruits and vegetables, food prices rose four-tenths of one per cent between October and November in the San Francisco area, according to the U.S. Bureau of Labor Statistics.

The bureau said last week that this increase brought the retail food index to 107.0—1.1 per cent above a year ago.

Blast off

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—Twin Cities Labor News.

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To the Ladies:

FROM the EDITOR

GOVERNOR Edmund G. (Pat) Brown and U.S. Senator Philip A. Hart (D.-Mich.), author of the federal "truth in packaging" bill, were the two featured speakers at the recent annual convention of the Association of California Consumers.

The governor was also the recipient of an award from the association for pioneering the nation's outstanding consumer program. (See picture on page 1.)

It is fitting that Governor Brown was singled out for this recognition. As far as we can determine, California is the only state with a consumer counsel to represent the interests of the buying and consuming public against utilities, stores, manufacturers and other business groups at hearings and before legislative committees.

The result is that California now leads the nation in legislation protecting the consumer, although even our laws fall far short of providing a fair balance between buyer and seller in the market place.

NEW YORK had a consumer counsel under Democratic Governor Averill Harriman, but this office was abolished under the supposedly liberal Republican Rockefeller regime.

Attempts to persuade the late President Kennedy to name a federal consumer counsel never bore fruit, although he did go further than any U.S. President in trying to protect consumer rights.

President Kennedy made an historic address on consumer counsel (or adviser), he named a Consumer Council (a group of experts who meet periodically to discuss and recommend action on consumer problems).

The late President also named a consumer adviser in the Department of Health, Education and Welfare. However, it was felt by many that this was not as effective as creating a post with cabinet rank would have been.

Also, to the best of our knowledge, the Health, Education and Welfare consumer consultant has had virtually no impact on the national scene, as State Consumer Counsel Helen E. Nelson, appointed by Governor Brown, has had on the state scene.

Time saver

An automobile saves you almost as much time as you have to spend looking for a place to park it.—**Redwood Empire Labor Journal.**

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Bee opinion poll shows sentiment for death penalty

Sixty per cent of the people in the 13th Assembly District who returned a questionnaire sent out by Assemblyman Carlos Bee (D.-Hayward) say they would vote to retain the death penalty.

Seventy-three per cent answered that they would vote against a state income withholding tax. Sixty-six per cent would raise the legal age for a driver's license to 18. Sixty-six per cent would vote for a state lottery to support education and welfare activities.

Bee sent out the questionnaire to 10,000 persons, using every fifth name in a reverse telephone directory.

WIDE DISTRIBUTION

On two key issues, there was wide distribution of opinion among several possible answers listed by those who replied.

"If the Rumford Fair Housing Law were to be placed on the ballot, how would you personally vote?" Bee asked.

Of those answering, 23.7 per cent said they would vote to retain the law; 26.36 per cent said they would vote to remove "all such laws," and 28.01 per cent answered that they would vote to remove the Rumford Law.

However, another 21.9 per cent either did not answer this question or gave reasons other than those listed.

On a county equalization tax for support of public schools, 30.12 per cent said they would vote "yes;" 17.05 would vote "no," and 36.77 per cent chose the answer saying they would "vote to retain present financing methods."

Another 16.04 per cent did not answer or gave other answers.

ABOLISH INCOME TAX?

On other questions, 32 per cent said they would vote for a U.S. constitutional amendment to abolish all personal income, estate and gift taxes by the U.S. Government.

If a $150 million state bond issue to develop beaches and parks appeared on the ballot, 60 per cent said they would vote for it.

Seventy-six per cent said they would favor an elected state superintendent of public instruction.

Of those answering, 47 per cent said they usually voted Democratic and 37 per cent Republican.

Recall party to launch 'home stretch' campaign

The Washington Township Hospital Recall Committee will launch its "home stretch" campaign at a party at recall headquarters at 8 tonight (Friday).

The headquarters is at 37356 Niles Blvd. in the Niles district of Fremont.

Technical Adult School

A wide range of courses is being offered for the Winter term at Oakland Technical Adult School starting Monday. Counselors are available to assist those with specific educational needs. For further information, visit the school's office, Broadway at 42nd Street.

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U.S. SENATOR and Mrs. Clair Engle celebrated their 15th wedding anniversary in Washington, D.C., last month. Engle, California Democrat, has been recuperating from brain surgery but planned to be back on the Senate floor this month.

Typographical 36 inks paper pacts

New contracts between Oakland Typographical 36 and Alameda County newspaper publishers provide for wage increases of $3.50 a week retroactive to March 3 and an additional $4 on March 1, 1964.

The contracts also provide for negotiations for an additional wage increase for the third year.

They give employees of a firm with 17 years' priority four weeks vacations and require welfare plan payments during vacations. An improved holiday clause and other changes are included.

Vice President Bryce Dye, acting president, and Ross Kyler, secretary-treasurer, signed the new contracts for the union.

FEPC names two field consultants

Livingston E. Beane and Arthur B. Padilla have been named field consultants for the Northern California area for the State Fair Employment Practices Commission.

Beane was for three years director of the job upgrading project of the Richmond Neighborhood House. He has also been a caseworker for the California Youth Authority and industrial relations secretary for the Urban League in Washington, D.C., and Flint, Mich.

Padilla, for nine years court crier and deputy courtroom clerk for Federal Judge Oliver J. Carter in San Francisco, holds a law degree and is chairman of the Civil Rights in Housing Committee of the Community Service Organization in San Francisco.

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CLC urges tighter runaway film law to protect jobs

The Central Labor Council has concurred in efforts of Studio Electrical Technicians 728 of Hollywood to tighten up on loopholes which encourage "runaway films."

According to a letter from the union to the CLC, the motion picture industry was the second largest in California in 1946.

But more than a billion dollars has been diverted abroad for foreign film production over the last 10 years, and unemployment in the industry's craft unions is up to 50 per cent, Local 728 said.

The union said runaway films are encouraged by the U.S. tax structure and large subsidies from foreign countries.

The technicians specifically asked support for Congressman Cecil King's bill, H.R. 7670, to require motion pictures filmed outside the United States and ads for them to be labeled.

The CLC has already endorsed this bill, which is in the Committee on Interstate and Foreign Commerce.

Night school signups

Registration is in progress for the winter term at Oakland Evening School. For information, call 451-5252 or 836-2622, according to Dr. Kent Friel, principal.

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California Labor Federation maps war on job accidents

California workers continue to pay an immeasurable price because of industrial accidents.

Their toll in the state was 1,023 deaths in 1962. There were also 166,008 injuries wihch resulted in time lost from work. Many left permanent effects.

The California Labor Federation's Executive Council has adopted 15 principles and approaches designed to cut this toll.

The Executive Council's statement is based on a study of the problem by its Committee on Safety and Occupational Health.

It is designed primarily to help initiate local union programs, according to Thomas L. Pitts, secretary-treasurer of the federation.

"It is our hope that your organization will do everything possible to safeguard the lives and health of your members by seeking to implement these principles," Pitts said in a letter to all unions.

The 15 principles and approaches suggested by the federation are:

- Encouraging a better mutual understanding between labor and management as to their relative degrees of responsibility in this field.
- Developing "safety awareness" among members and their families by providing more information about technical and behavioral causes of injury and prentive measures necessary.
- Compare you local's accident record with that of your craft or industry.
- Documenting the economic and other costs to families of fellow employees killed or injured on the job, in order to make the issues more personal.
- Analyzing causes of accidents on your job site to establish how they can be avoided in the future and whether preventive steps have been taken.
- Stimulating members to express their own ideas for safety and granting awards for outstanding contributions.
- Focusing speakers' messages and visual aids upon actual conditions in your craft or industry where possible.
- Keeping abreast of statutory, technical and other safety developments.
- Clarifying and strengthening procedures and agencies for reporting, recording and correction of hazardous conditions.
- Devising equitable corrective action to deal with deliberate flaunting of safety rules.
- Drawing upon labor's own safety resources wherever possible in order to maximize membership confidence that their interests are not being compromised.
- Participating in exchanges of views through intra-industry and inter-industry safety bodies or seminars to develop concerted legislative and other approaches.
- Utilizing the labor press and other communications media.
- Building safety into job training, paying special attention to safety indoctrination of new employees and keeping the safety message before the entire membership constantly.
- Communicating to affected workers the dangers involved in such relatively new hazards as radiation, chemicals and excessive noise levels.

COST OF PROFITABILITY

The labor federation called the industrial accident toll "an intolerable price exacted too often from working people in exchange for an employer's so-called 'efficiency' and 'profitability.'"

It cited reliable estimates that thorough enforcement of safety rules could reduce accidents by 30 per cent and that another gain of 20 per cent can be made through inspections designed to detect hazards.

If safety instructions are conscientiously followed, the federation said, a further 20 per cent reduction is possible.

Berkeley Evening School

Adult classes for the Winter term will begin Monday at Berkeley Evening School. Counseling services are available for those seeking high school diplomas or eighth grade certificates. For further information, call 841-1587.

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CONGRATULATIONS for a stirring address in leading the AFLCIO convention's discussion on civil rights are extended to Vice President A. Philip Randolph by other AFLCIO chiefs. Shown, from left, are: Walter Reuther, president of the Auto Workers; Randolph, president of the Sleeping Car Porters; Jacob S. Potofsky, president of the Clothing Workers, and Joseph D. Kennan, president of the Electrical Workers (IBEW). All are AFLCIO vice presidents.

Labor Federation launches attack on realtor petitions

A frontal attack on the California Real Estate Association's initiative drive to repeal the Rumford Fair Housing Act has been launched by the California Labor Federation, AFLCIO.

State AFLCIO Secretary-Treasurer Thomas L. Pitts said: "This initiative baldly asserts the absolute supremacy of property rights over human rights and mocks the highest ideals in America's democratic tradition."

The very existence of unions, Pitts said, is "predicated on the enhancement of human dignity." He said all AFLCIO organizations in the state have "a fundamental obligation" to help defeat the real estate association's move.

Pitts called on all affiliated organizations to:

- Declare their emphatic opposition to the initiative measure and reaffirm their support of the Rumford Act.
- Urge union members NOT to sign the petitions.
- Contact California Real Estate Association officers and local real estate board members and urge them to abandon their "divisive" initiative attempt.

The Rumford Laws, Pitts declared, is a good one and should be tried out because it supports the basic American principle of equality for all citizens and forbids racial or religious discrimination in sale or rental of housing.

The initiative, Pitts added, could plunge the state into a turmoil of racial and religious bigotry that would set it back many years in its effort to guarantee the civil rights of all.

Lemon to address Women Democrats

Mrs. Rose Marchi, president of the Women Democrats East Bay Club has announced a no-host luncheon meeting for noon next Thursday, Jan. 9, at the 7 Chefs Restaurant, 10700 MacArthur Blvd.

Roy Lemon, field representative for Congressman Jeffery Cohelan, is scheduled to speak on "Let's Look at 1964."

Election and installation of officers for the coming year will follow. All interested Democrats are welcome, according to Mrs. Agnes Brown, OL 3-9015.

Citizens for Farm Labor organized; HQ in Berkeley

Citizens for Farm Labor, a new group dedicated to securing fair treatment for farm workers, has been set up in Northern California and has published the first issue of a magazine called "Farm Labor."

With headquarters in Berkeley, Citizens for Farm Labor is headed by Henry Anderson of Martinez, who is co-editor of the magazine with Howard Richards, an attorney.

Richards represented the group at a federal hearing in Stockton Nov. 25 on minimum wages for sugar beet workers. He said $2 would be a "fair and reasonable" rate.

The Sugar Act of 1948 empowers the Department of Agriculture to set wages and grower prices for sugar beets.

Richards pointed to Labor Department statistics that a Northern California family needs an income of $6,000 to maintain a "modest but adequate" standard of living.

WAGE NOW A 'TRAVESTY'

He noted that the Department of Agriculture currently calls $1.05 an hour "fair and reasonable." This is a "travesty," Richards said.

Noting that most sugar beet workers are Mexican Nationals, or Braceros, Richards called it "an intriguing coincidence" that the "fair and reasonable" wage is invariably the same as the hourly wage which is guaranteed "Braceros" under a government agreement.

The organization lists among members of its advisory board: Norman Thomas, frequent Socialist candidate for president; Seymour Lipset, Joseph Tussman, Van Dusen Kennedy, and Joseph Fontenrose of the University of California; Herman Gallegos, past national president of the Community Service Organization; Anne Draper, delegate to the Alameda County Central Labor Council from Amalgamated Clothing Workers 42; Nancy Swadesh, former chief of the State Division of Industrial Welfare; George Ballis, editor of the Valley Laber Citizen; Assemblyman Alfred Song (D.-Monterey Park) and others.

GOVERNOR Edmund G. (Pat) Brown told state officials to take "affirmative steps to secure equal opportunity for minority groups in state employment."

State finally tackling problems of health among migrant workers

In 1960, a pediatrician made a special survey for the State Department of Public Health on the health problems of migrant farm workers.

He found conditions appalling.

Now, three years later, something is being done about it.

During the next three years, the state will use $1½ million in federal grants to provide:

- **Motorized clinics and clinics at migrant camps for vaccinations and other services.**
- **Pre-natal care.**
- **Sanitation and public health nursing services in camps and homes of migrant workers.**
- **Campaigns to keep camps, water supplies and bathing facilities clean.**

The state, which has operated a few pilot clinics, will expand the service to 16 counties and hopes to encourage local agencies to cooperate.

Postal employee checkoff program to start in April

Nearly 500,000 union members in the postal service will be able to pay their dues through payroll deductions under an agreement negotiated with the Post Office Department.

The voluntary checkoff plan will go into effect in April, although some unions have indicated they will wait until later in the year before participating. The department, on the basis of individual authorizations, will deduct dues for members of 13 national organizations at a service charge of 2 cents a month.

Postmaster General John A. Gronouski said the arrangements worked out with the unions mark a strengthening of the "close and fruitful cooperation" between the department and organizations representing its employees.

The two biggest unions affected are the Letter Carriers and the Postal Clerks, AFLCIO affiliates having exclusive recognition for their crafts. Other affiliates with members eligible for the checkoff include the Special Delivery Messengers, Post Office Motor Vehicle Employees, Machinists and Mail Handlers.

Under the agreement, the department will forward the dues monthly to the national organization which, in turn, will remit to locals their share of the total dues.—**AFLCIO News.**

Petris condemns CREA

Assemblyman Nicholas Petris condemned the California Real Estate Association for launching its campaign against the Rumford Fair Housing Act during the period of mourning for President Kennedy.

Spanish-speaking aid ok'd: Edwards

Congressman Don Edwards (D.-Ninth District) said teachers of Spanish-speaking children will be eligible for additional training under the new Vocational Education Bill.

Edwards vigorously supported the amendment, which permits the Commissioner of Education to contract with language institutes for advance training in use of new teaching methods and instructional materials.

The amendment applies to elementary and secondary teachers of pupils for whom English is a second language.

Edwards said he had been very concerned about the plight of children in his district who enter school with the handicap of not knowing the English language. He called the amendment "a good first step in helping these children."

Unions face perils of '58 again, maybe worse: Brown

"The radical right is active today to a degree unknown in 1958," Governor Edmund G. (Pat) Brown warned the Los Angeles County AFLCIO Council on Political Education in a recent talk.

"Their goals, in part," he said, "are to prevent the creation of stable unions and to deny workers their right to a union contract, adequate wages, reasonable job security and a voice in the rules of employment.

"It is just as relevant to remind you that the man who is the leading Republican candidate for the presidential nomination says that one of his goals is to curb the power of 'Big Labor.' As you and I know, that really means—to cripple labor's gains."

Governor Brown continued:

"That candidate, who has supported a national right-to-work law, was the author this year of a 'Labor-Management Reform Act.' It can best be described as an effort to shackle labor and to prevent its future expansion.

"I don't think there is any justification for such harrassment of the working men and women who have helped to make California the most progressive state in the nation. And I urge you to throw the full weight of your energy and influence against those who would turn back the clock of progress."

BRIGHT PICTURE MARRED

Earlier in his talk, Governor Brown warned that despite record personal income and employment in California, many citizens "are not as yet sharing in California's prosperity and growth.

"I refer, of course, to the unemployed," he added.

Describing automation as a "mixed blessing," Brown said the problems it causes must be solved through the joint responsibility of government, labor and management to train or retrain workers.

We must make these efforts against the background of a growing, healthy economy. Therefore, the federal tax cut bill is essential, the governor said.

But he added that an expanding economy itself will not lick the problem of automation.

"We need a many-pronged attack on structural unemployment. We must produce the jobs —and we must give people the skills to perform these jobs. And we must face the facts about the unemployed," Brown told the COPE audience.



FREEDOM MARCH in Cincinnati, sponsored by the labor-supported Cincinnati Action Committee for Human Rights brings 25,000 persons into Government Square for a civil rights demonstration.

OFFICIAL UNION NOTICES

E.B. MUNI. EMPLOYEES 390

EXECUTIVE BOARD
Thursday, Jan. 9, 8 p.m., Room 220, Labor Temple.

CITY OF BERKELEY
Tuesday, Jan. 7, 8 p.m., Herman Son's Hall, 7th and University, Berkeley.

HAYWARD SCHOOLS (H)
Saturday, Jan. 18, 10 a.m., Carpenters Hall, 1050 Mattox Rd., Hayward.

HIGHLAND HOSPITAL (GH)
Wednesday, Jan. 22, 8 p.m., Room 232, Labor Temple, 2315 Valdez St., Oakland.

FAIRMONT HOSPITAL (GF)
Thursday, Jan. 23, 8 p.m., Carpenters Hall, 1050 Mattox Rd., Hayward.

U.C. EMPLOYEES 371

The next regular meeting of Local 371 will be held at 2 p.m. Saturday, Jan. 11, 1964. Place: YMCA Building, 921 Kains Ave., Albany.

Executive board will meet at 1 p.m. unless notified by your president or secretary as to a possible earlier time.

The order of business at our regular meeting will include installation of your 1964 officers. All 1963 officers were re-elected. Joseph Santoro did not run for re-election; so we welcome Carl Oliver as our new elected executive board member. Discussions will include our new arrangement with the international union for Council participation and business representative services. All members are urged to attend as these subjects are vital to our local's welfare.

Fraternally,
HAROLD LYMAN
Secretary

CARPENTERS 1473

Local 1473 meets on the first and third Fridays of each month at Eagle Hall, 1228 36th Ave., Oakland, at 8 p.m.

SPECIAL MEETING

The meeting of Jan. 17 is special called to nominate and elect delegates to the State Council of Carpenters convention which will be held in February in Palo Alto.

Also, please keep your officers informed as to your correct address. Vacation checks should be sent out at the end of January and addresses should be correct if you want to receive your check.

Fraternally,
J. W. KIRKMAN
Recording Secretary

ALAMEDA CARPENTERS 194

The next regular meeting on Jan. 6 has been called a special meeting to elect delegates to the State Council of Carpenters convention.

There will be an honorary dinner held at the Veterans Memorial Building, Walnut and Central, Alameda, Jan. 18, at 7:30 p.m. to honor all of our 25 year members. All local members and guests are cordially invited.

Be sure to attend our next meeting for further information. There will be refreshments after the meeting.

Fraternally,
CHARLES LEHMANN
Recording Secretary

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m at Eagles Hall, 1238 36th Ave., Oakland.

Fraternally,
FRANK V. McINTOSH
Recording Secretary

CEMETERY WORKERS 322

The regular membership meeting of Local 322 will be held at 8 p.m. Tuesday, Jan. 7, at the AFLCIO Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
PAUL KATZ
Business Representative

BARBERS 134

Our regular meeting will be held on Thursday, Jan. 23, at 8 p.m. at the Labor Temple, 23rd and Valdez Steets, Oakland.

New officers will be installed and the second reading will be held on proposed changes of duties for the secretary-treasurer and business representative.

Fraternally,
I. O. (Al) CHAMORRO
Secretary-Treasurer

PAINTERS 127

The next meeting of the local will be Jan. 9. It will be a special called meeting to elect three delegates to the California State Conference of Painters convention. Start the new year out right and come down to vote for your delegates.

Payola Night is still being held. You could win one quarter's dues. Hope to see a lot of the members present.

Fraternally yours,
EDGAR S. GULBRANSEN
Recording Secretary

BERKELEY CARPENTERS 1158

There will be a special called meeting Monday, Jan. 6, 1964, at 8 p.m. at the Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley, for the purpose of nomination and election of delegates to the 36th annual convention of the California State Council of Carpenters to be held in Palo Alto Feb. 4 through 7, 1964.

From time to time many members have voiced their opposition to the Monday night meetings. If you desire to change the meeting night, come to this meeting, and express your views and vote for the change.

We urge all of you to attend and help run your union. Refreshments will be served.

Fraternally yours,
NICK J. AFDAMO
Recording Secretary

CO. SCHOOL EMPLOYEES 257

The next meeting, which is also a special election meeting, will be held Jan. 11, 1964, at 1918 Grove St., Oakland, Calif., at 2 p.m. Elected officers will hold office for two years.

A fine of $5 will be levied for non-attendance without prior approval of the executive board.

The executive board will meet at 10 a.m.

Fraternally,
VICTOR BARTELS
Secretary

STEEL MACHINISTS 1304

Regular meeting Thursday, Jan. 16 at 8 p.m. Executive board meets 6:30 p.m.

Fraternally,
D. ARCA
Acting Secretary

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
DON CROSMAN
Recording Secretary

AUTO AND SHIP PAINTERS 1176

The next meeting will be at 8 p.m. Tuesday, Jan. 7, in Hall D of the Labor Temple, 2315 Valdez St., at 8 p.m.

Fraternally,
LESLIE K. MOORE
Bus. Rep.

HAYWARD PAINTERS 1178

Friday night, Jan. 3, 1964, is the date for a regular meeting and the beginning of a new year. Let's all become interested in the reasons for our organization. What kind of conditions would we be living under were there no such organizations For some instances, these conditions are not of the best, but you can help correct them by making your wants known at the meetings.

ROBERT G. MILLER
Fraternally yours,
Recording Secretary

MILLMEN'S 550

The election of delegates to the convention of the California State Council of Carpenters from Local 550 will be held at our meeting on Friday, Jan. 3, at 8 p.m. in Hall A of the Labor Temple. The state convention is scheduled for the first week in February. Candidates must be members in good standing and present at the meeting.

Fraternally,
ED COEHLO,
President
JACK ARCHIBALD
Recording Secretary

PAINT MAKERS 1101

We are sorry to report the death on Dec. 13 of Brother Leonard Schultz. He was a member of Paint Makers since 1957 and was employed at the C.K. Williams Co. We wish to extend our sincere sympathy to his family and friends. In accordance with Article XXIII, Section 2, of the Local Bylaws the financial secretary wishes to announce that there will be NO call for an assessment.

We are very happy to announce that the membership at the regular meeting of Dec. 17 voted to join the Blood Bank. Effective Jan. 1, 1964, all members and their dependents will be covered by the Blood Bank. You will receive identification cards and instructions in the near future.

On the agenda for the January meeting will be nominations for the office of recording secretary, with an election in February.

Regular meeting, Jan. 21.

Time, 8 p.m.

Place, Hall C, Labor, Temple, 2315 Valdez St., Oakland.

Fraternally yours,
EDWARD MORGAN
Recording Secretary

Demand the Union Label!



EXCLUSIVE RECOGNITION for 7,738 blue collar workers at Norfolk, Va., Naval Shipyard is granted to the Fifth Naval District Metal Trades Department, AFLCIO, in a letter presented to Council President George P. Knecht, left, by Rear Admiral James M. Farrin, yard commandant. At right is Roy Stober, coordinator for the Metal Trades Council in the Portsmouth-Norfolk, Va., area. Three other AFLCIO unions were recognized as bargaining agents for the balance of the yard's 10,000 civilian workers.

EBMUD 'discriminates against union through letter ban'

An East Bay Municipal Utility District Employees 444 representative has accused the utility district's board of directors of discrimination because it refused to permit distribution of union newsletters on EBMUD property.

Business Representative Henry Clarke said the directors, in effect, are preventing the union from communicating with these employees.

He charged that Personnel Director William Stephens had issued a directive to all management personnel, ordering them to stop union members from distributing the newsletter on EBMUD premises.

"Our union has never seen such a directive and, in fact, Mr. Stephens refused to put this directive in writing to our negotiating committee when he mentioned it to us in September," Clarke told EBMUD directors.

Clarke argued that EBMUD's practice was discriminatory because:

- Management communicates among itself by written means on district premises.
- The "company union District Council which many employees are intimidated into attending" uses district funds for transportation, to hold meetings on district time and to communicate with employees.
- Since EBMUD is a public district, union members as citizens have a right to communicate with their fellow citizens and employees on district property, which is public property.

Clarke charged that the district "is engaged in activities which under almost any other circumstances would be considered unfair labor practices and in violation of decent, fair personnel practices."

He accused the district of using public funds "to attempt to intimidate employees from exercising their basic civil rights and freedoms."

Coliseum project now step closer

Barring an appeal, legal obstacles to construction of the $25 million Oakland-Alameda County Coliseum were removed last Friday.

It has been estimated that thousands of jobs will be provided in construction and operation of the coliseum complex and surrounding businesses.

Superior Judge Thomas W. Caldecott overruled objections filed by County Auditor Eugene Waring and City Auditor-Controller Allan A. Brizee and ordered first payments made next Monday.

Unless there is an appeal, site preparation is expected in two months.

Tell 'em you saw it in the East Bay Labor Journal!

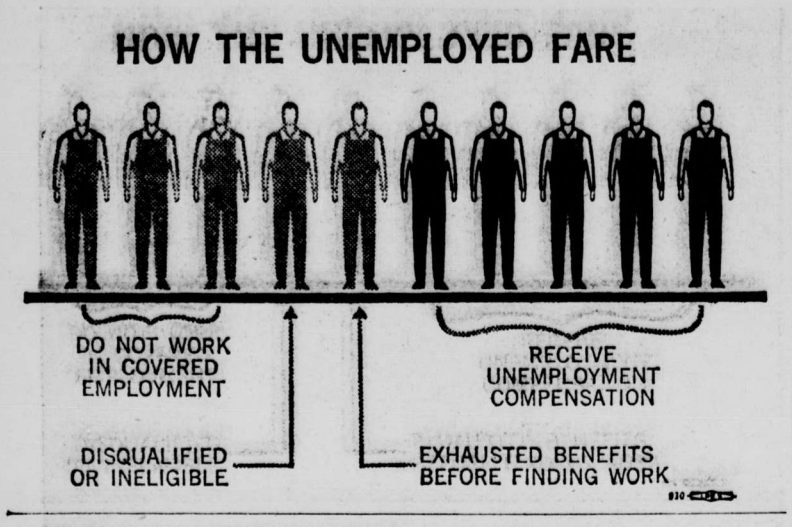
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Plumbers Local 444

By BEN H. BEYNON

Following are results of the election held Dec. 18:

President — Dominick J. Mooney, incumbent, 208; Newell Downs, 91; James Butt, 58.

Vice President — Gerald Stacy, 302.

Business Manager and Financial Secretary-Treasurer — George Hess, 184; Hubert H. Ross, 176.

Business Representative (two elected)—Arthur M. Cleary, incumbent, 266; Seymour Bachman, 143; Willis Mills, 124; Bert J. Porter, 87; Jerry Angell, 42.

Recording Secretary—Leonard Ambrose, 220; George Walker, 122.

Inside Guard — Kenneth Lambert, 282.

Executive Board (four elected) —Wallace Hicks, incumbent, 267; Richard Egan, 256; Clyde Cole, incumbent, 232; Kenneth Whiteley, 228; Joseph E. Batori, 224.

Examining Board (five elected)—James Russell, incumbent, 255; Linaus Welch, incumbent, 250; Earl Davis, incumbent, 245; John Peterson, incumbent, 243; Werner Silber, incumbent, 206; Jack Tuttle, 147; William Conway, 116; Robert Riendeau, 97.

Finance Committee (three elected)—Ben H. Beynon, 260; Frank Weinmann, incumbent, 234; Michael Cahill, incumbent, 233; George Ellis, incumbent, 233.

(There will be a runoff vote on Michael Cahill and George Ellis on Jan. 22, 1964.)

Outside Guard — Ray Dlugosh, 256.

Negotiating Committee (three elected) — George Hess, incumbent, 249*; Arthur M. Cleary, incumbent, 248; Hubert H. Ross, incumbent, 208; Wallace Hicks, 82; Willis Mills, 76; Clyde Cole, 55; Emil Christensen, 39; Homer McGrew, 38.

(*Hess will serve by virtue of his office as Business Manager and Financial Secretary-Treasurer; Cleary, Ross and Hicks elected.)

Trustees to U.A. Local No. 444 Trust Funds (six elected)—Ben H. Beynon, incumbent, 259; Arthur M. Cleary, incumbent, 259; Seymour Bachman, incumbent, 258; Hubert H. Ross, incumbent, 243; George Hess, 221; Dominick J. Mooney, incumbent, 200; Frank Weinmann, incumbent, 179; Willis Mills, 134; James Butt, 31; G. Ray Fitzwater, 57.

Delegates to Building Trades Council (four elected) — George Hess, 277; Dominick J. Mooney, incumbent, 230; Jack Tuttle, 186; Emil Christensen, 167; Bert J. Porter, 161; Alfred Boricchio, 134; Ralph Schappert, 97.

Delegates to California State Pipe Trades Convention (six elected)—Ben H. Beynon, 227; Arthur M. Cleary, 213; George Hess, 211; Hubert H. Ross, 188; Dominick J. Mooney, 148; Gerald Stacy, 138; Leonard Ambrose, 135; Wallace Hicks, 117; Joseph E. Batori, 105; Clyde Cole, 103; Michael Cahill, 80; James Russell, 74; Newell Downs, 68; James Butt, 67; Earl Davis, 49; Werner Silber, 26.

It is with sorrow we announce the passing of Brother L. H. Miltz. He will be missed by all of us and we extend sympathy to his family.

The office staff, Pearl Bliss, Beverly Ambrose, Hubert Ross, Arthur Cleary and Ben H. Beynon, wish to extend our best wishes for a Happy and Prosperous New Year.

Watchmakers Local 101

By GEORGE F. ALLEN

We have just obtained a signed agreement for the coming year from the West Coast Dial Co. The new agreement contains the same wage increase and the same increase in health and welfare as provided in the Watchmakers Union agreement.

The agreement has been signed by a new owner, Frank Robert, who will keep the same employees as were employed under the previous owner.

We are confident the same quality of work will be maintained, inasmuch as the new owner received training in Europe for this type of work.

San Jose meeting: Tuesday, Jan. 7, 1964, 8 p.m., at the Labor Temple, 45 Santa Teresa St., San Jose.

DEADLINE

Deadline for union meeting notices and columns is noon Monday of the week of publication unless otherwise announced.

Steel Machinists 1304

By DAVE ARCA

Hi. A Happy 1964 Leap Year to you. It's our hope some 1304 members read these reports to maintain at least a mental contact with our union.

If majority rule is a democratic principle, can the absence of members at meetings indicate a rejection of unionism? We think not. If this were true, the few members who do attend and conduct the activities of unions would be wrong. This isn't so.

Unions helped create the economic advantages of American workers. Unions are striving unceasingly to keep American workers working. Without unions, workers are helpless.

Despite non-attendance, unions can generally depend upon the support of enough members to oppose employer threats and anti-labor legislation. That much we can be thankful for. As for attendance, if anyone is interested, our first meeting for 1964 will be held on Thursday, Jan. 16, at 8 p.m. You're invited.

Sheet Metal Credit Union

By BERT TONZI

Now that the rush and turmoil of the holiday season is over, we have an opportunity to square up our affairs.

If we had the foresight to save against the expense of the season, well and good. If not, we can learn by past experiences and start a savings program at our credit union.

Unlike the banks, which pay only interest, we cover your shares with an equal amount in life insurance. If the season left you short and unable to pay January bills, see your credit union official on Tuesday nights at the union office, 7:30-9 p.m., or call 841-3613. To join your credit union, write P.O. Box 201, Station A, Berkeley 2, Calif.

Painters Local No. 127

By SAM CAPONIO

We were informed that our sister local union (non-house painter local) was given a new charter. This charter added to their jurisdiction a specialty clause.

On the surface, this specialty union may or may not mean anything. But it's rather strange that this union requested the District Council to consider an addition of specialty local to their charter.

The District Council had this question under advisement. All at once, this union had the charter, and the District Council was holding the bag. We see this move as a threat to much of our work in the Bay Area.

The southern part of the state has a number of contracts which may work fine in that locality but will not work at all in this area. Each locality has its own distinct conditions, and our working agreement reflects these conditions.

We would like to make our own adjustments to our contract when we think these changes are necessary. No one minds advice, but a ramrod injures a man's pride and dignity.

The membership will surely keep a watchful eye on this development and will keep the matter in its proper perspective.

We thought the subject of forced merger was a dead issue. It seems our General Vice President wishes to meet with the executive boards of Locals 40 and 127. At the hearing, all the members vigorously opposed any forced merger, and they also stated they should be allowed to vote on any proposed merger. We wonder what has changed?

Paint Makers' 1101

By EDWARD MORGAN

I am happy to report that the members at the Dec. 17 meeting approved the blood bank. All members and dependents will be covered as of Jan. 1, 1964. We will issue I.D. cards as soon as possible.

General Representative Peter Ceremello was back in town for the holidays. Also saw Brother Jack Kopke the other day. He is now deputy labor commissioner for the Oakland area.

About 40 members are out of work at this time.

Congratulations to Brother Harry Leaman and wife on the birth of twin boys on Dec. 16. Harry works at Boysen Paint Co.

I still need shop stewards at some plants; so call me if you have none at your plant and will serve the union in this way.

I would like to thank the shop stewards, executive board and members, who are really helping me a lot in my new job.

Will remind you again of nominations and election coming up for the job of recording secretary and urge you all to turn out and vote for this important job in the union. The election will be held in February.

Would appreciate any news anyone can give me for these articles in the paper.

We still need more of you to attend the regular meetings to help your officers run your union. We have a lot of important things coming up soon.

See you at the Jan. 21 regular meeting.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

Barbers 134

By I. O. (Al) CHAMORRO

All barber shop owners must have received by this time the Barber Shop Owner Cost Survey Form, which you are requested to fill out, giving your receipts for the month of January, 1964, as well as your expenditures.

It is most important for every shop owner to comply with the above mentioned and send it to the State Board of Barber Examiners. Fifty-one per cent of owners must do so; if not, in all probability they will not grant us a hearing for a greater minimum price. Do you want this to happen? Of course not. Then do not forget it, and tell others.

As the old year passes to history and a new one just begins, we are setting our sights on a successful one. Much has to be done in 1964 if we are to forge ahead with progress for our members. Discords, innuendos, false statements and past campaign smears should be buried. We will be proposing a revised working agreement for shop owners and employees, revised bylaws and, uppermost in importance, a Welfare Plan for the working barbers to compensate them for their participation in organized labor.

Your elected officers and delegates and committees have pledged to work together. May we have your help for all success ahead:

May the New Year bring every one of you happiness, health and prosperity.

New roadblock to plans for better job training

School officials may be throwing a new curve at organized labor's long attempt to upgrade vocational education at Laney Campus of Oakland City College.

According to Robert S. Ash, executive secretary of the Central Labor Council, school officials now say unionists will have to deal with the new Northern Alameda County Junior College District—despite the many meetings held with the Oakland district.

Delegate reveals plan for anti-initiative ad

Plans for a full page advertisement in the Richmond Independent to combat the California Real Estate Association's signature drive against the Rumford Fair Housing Act were announced to the Central Labor Council.

Alvin Johnson, Oil Workers 1-589, told the council the ad would urge voters not to sign the CREA petitions.

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Old Address_____ City_____

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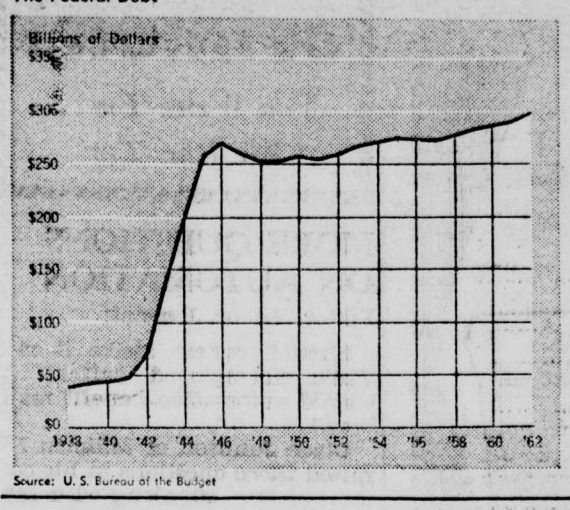
EAST BAY LABOR JOURNAL

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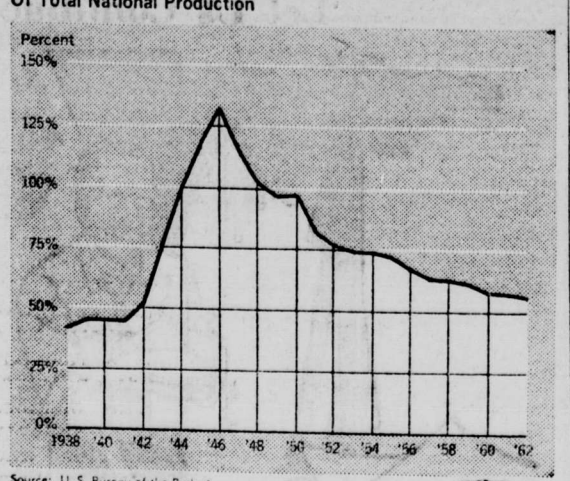
WALL STREET is being invaded by organized labor! Howard Coughlin, president of the AFLCIO Office Employees International Union, carries an organizing drive message to a total of 20,000 employees of banks and brokerage houses during lunchtime rally on steps of the Subtreasury Building. As Coughlin spoke, 25 of the union's prettiest members mingled with the crowd and passed out "shares" of "unlimited security," giving the "par value" of belonging to OEIU 153 in terms of better working conditions, overtime rates, sick leave, vacations, guaranteed bonuses and commissions, pay increases and health care. Singer Johnny Desmond and orchestra performed.

The Federal Debt



Source: U. S. Bureau of the Budget

The Federal Debt As A Percent Of Total National Production



Source: U. S. Bureau of the Budget

Social problems to be aired at Grass Roots Conference

Union members nave been specifically invited to attend the Second Grass Roots Conference Saturday, Jan. 25, at Castlemont High School, Oakland.

The conference is under auspices of the Council of Social Planning. Its purpose is to inform citizens about pressing problems and plan action to meet these problems.

Other co-sponsors include the Board of Supervisors and representatives of three major religious faiths.

TOPICS, LEADERS LISTED

Discussion topics and section leaders are scheduled to include: Aging, Dr. L. J. Ruschin, Council of Social Planning; Child Welfare, Mrs. Bartlett B. Heard, chairman, Commission for the Study of Individualized Services for Families and Children; The Community and the Adult Offender, John A. Pettis, State Juvenile Justice Commission; Day Care, Mrs. T. E. Rinehart, Council of Social Planning.

Delinquency Prevention, Dr. Bernice Baxter, Alameda County Committee for the Prevention of Juvenile Delinquency; Family Life Education, Mrs. Paul B. McGuire, Council of Social Planning; Housing, Mrs. Helen Bond, Council of Social Planning.

Inter-Group Relations, Assemblyman W. Byron Rumford (D.-Berkeley); Mental Health, David Wendel, Alameda County Mental Health Study; Mental Retardation, Mrs. E. L, Hood, Mental Retardation Information Council, and Youth Opportunities, Lorenzo S. Buckley, chief probation officer, Alameda County.

Keynote speakers are scheduled to include: Assemblyman Rumford; Catherine Bauer Wurster, professor of architecture and town planning at the University of California, and Joseph A. Woods Jr., president, Council of Social Planning, Oakland area.

Miss Helen MacGregor has been named chairman of the countywide conference. Registration starts at 8 a.m., and sessions will begin at 9. Workshops are scheduled to close at 4:30. There is a $1 registration fee. The conference is open to the public.

Appellate court gets Fort briefs; action seen soon

The way is now paved for action by the State District Court of Appeals on the precedent-setting case of Dr. Joel Fort, member of East Bay Municipal Employees 390.

All major briefs have been filed with the court, Dr. Fort said recently.

Dr. Fort's stand that laws prohibiting all political participation by public employees were unconstitutional and that such employees not only have the right, but the responsibility, to voluntarily participate on their own time, was upheld in October, 1962, by the presiding judge of the Alameda County Superior Court.

The Board of Supervisors, who had sought to dismiss Dr. Fort for violation of their county charter which forbids all forms of political activity except voting, has appealed this decision and announced its intention of carrying the case not only to the Appeals Court but also the State Supreme Court if necessary to preserve the status quo.

Almost identical charters exist in California's other charter cities and counties including San Francisco and Los Angeles, thus directly restricting several hundred thousand employees.

Supporting briefs (amicus curiae) for Dr. Fort's position have been filed by the Bishop James A. Pike of the Episcopal Diocese, the American Civil Liberties Union, the Democratic Party, and the California Democratic Council.

Because of the non-partisan nature of the issue a supporting brief was requested of the Republican Party but was not forthcoming. The State AFLCIO has formally agreed to support Dr. Fort and will file an amicus brief in his behalf before the State Supreme Court.

NON-PARTISAN COMMITTEE

A non-partisan committee of community leaders headed by famed author and political scientist Eugene Burdick has been active in soliciting funds for the legal expenses of the case, as has a Local 390 group.

Dr. Fort resides in El Cerrito and is director of the state-financed Center for Treatment and Education on Alcoholism in Oakland.

The political activities which resulted in the attempt to dismiss him included candidacy for Congress in Contra Costa County in 1962, chairmanship of a committee to re-elect Governor Brown in 1962 and chairmanship of a doctors for Kennedy committee in 1960.

Since this is the first successful challenge in the U.S. of such laws, which affect a total of 9,000,000 civilian public employees (13 per cent of the labor force) and their families, the case has attracted widespread interest and aroused much controversy. A decision from the Appeals Court is expected early in 1964, Dr. Fort said.



Selvin to speak on KPFA series

David Selvin, editor of San Francisco Labor, will be heard on radio station KPFA-FM's "Commentary" series at 7 p.m. this Saturday.

Other forthcoming commentators will include: Roger Kent, 7 p.m. Tuesday and 9 a.m. Wednesday; Sidney Lens, 7 p.m. Wednesday and 9 a.m. Thursday; Henry Anderson, 7 p.m. Jan. 10 and 10 a.m., Jan. 11, and Helen Nelson, 7 p.m. Jan. 12.

A talk and discussion by James Herndon of the executive committee of the San Francisco Negro-American Labor Council will be heard at 9:15 a.m. this Monday.

Judge clears way for Perma-Bilt apartments

Superior Judge William Brailsford denied a writ of mandate to a neighboring group of property owners Monday and cleared the way for construction of the 25 story Perma-Bilt Corp. apartment building on Lake Merritt at 565 Bellevue Ave.

Building Trades Council representatives argued on behalf of the structure when the matter was before the Oakland City Council several months ago.

White Front hearing

A hearing on union representation at White Front discount store in Oakland was held all day Monday in the regional office of the National Labor Relations Board, San Francisco, and was still in progress Tuesday when this week's East Bay Labor Journal went to press.

CLC, BTC to meet

The Central Labor Council will resume its regular meeting schedule at 8 p.m. Monday in the Labor Temple after a two week recess for the holidays. The Building Trades Council will hold its regular meeting at 8 p.m. Tuesday in the Labor Temple.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

Planned probation center won't take care of problem

Continued from page 1

designed strictly for receiving and screening male juvenile offenders from the Oakland-Berkeley area.

At present, Groulx declared, the crowded 18th and Poplar facility — which has been under fire for 20 years—is being used to keep juvenile offenders for up to four or five weeks because of the crowding at Juvenile Hall on the Fairmont Hospital grounds.

The facilities at 18th and Poplar are only designed for temporary detention—up to 48 hours. Groulx said bathing facilities are poor, and there is only one small play area where the boys must take turns.

MORE FACILITIES NEEDED

The only solution to the problem, Groulx added, is to build adequate facilities at the now-crowded Juvenile Hall. He said none of the downtown facilities are adequate for anything except temporary detention.

One proposal of some probation workers, Groulx added, is to build another structure at Snedigar Cottage for girls. This would permit removing girls from Juvenile Hall and making more room for the boys now being kept at 18th and Poplar.

Juvenile authorities say they will propose some kind of expansion of the facilities in the Fairmont Hospital area to take the pressure off the downtown buildings, but actual construction may be a number of years away.

Trench safety booklet offered free by state

Construction crews can improve their safety for men working in trenches by shoring required by the State Division of Industrial Safety. Supervisors and contractors must provide proper shoring for trenches more than five feet deep.

A brochure on shoring of trenches is available free. Write your name and address and the word "Shoring" on a postcard and mail it to Safety, P.O. Box 603, San Francisco 94101.

U.S. not 'affluent society;' millions in poverty--Cranston

The United States cannot be called an "affluent society" as long as millions of Americans live in poverty or on poverty's edge, according to State Controller Alan Cranston.

Cranston said the situation calls for "knocking down the barriers of discrimination which deprive many citizens of the opportunities available to their fellow Americans."

"Many millions of Americans live in poverty," Cranston told the Jewish Labor Committee State Conference in Los Angeles. "Many millions more live on poverty's edge.

"They have no resources and no reserves to fall back on if struck by unemployment, illness, death of the breadwinner in the family or some other emergency.

"Still more millions live on incomes barely adequate to provide what can best be called a mere maintenance standard of living.

"The fact is," Cranston added, "that approximately half the American people fall into one of these three classifications, and yet, apparently, they are invisible to many Americans who live on a better scale."

The controller urged much greater efforts and expenditures in education to help avert "the great danger that our country will become two nations — the employed and unemployed, the rich and the poor, the hopeful and the hopeless."

Bay unemployment hits 5.8%

Seasonally adjusted unemployment in the Bay Area rose from 5.5 per cent in October to 5.8 per cent in November, the State Department of Employment reported last week.

It said the number of jobless increased by 11,200—about 3,500 greater than usual for this time of the year. Total unemployment was estimated at 59,300 in October and 70,500 in November in the six county area.

The San Francisco-Oakland Labor Market Area includes Alameda, Contra Costa, Marin, San Francisco, San Mateo and Solano counties.

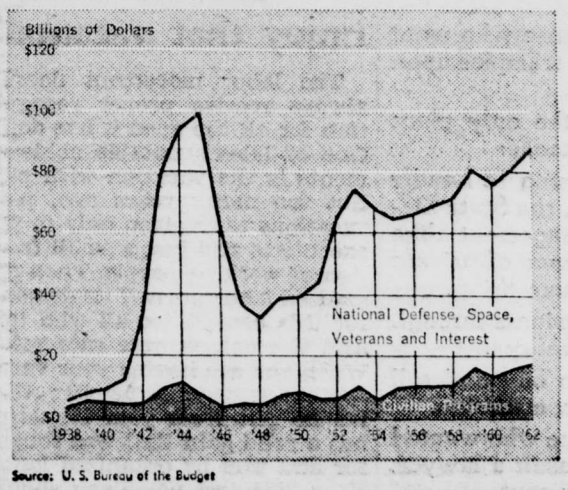
Most of the increased unemployment was in industries dependent upon seasonal farm products and tourist activity. Except for the Christmas season, further rises in the jobless rate were forecast for the rest of the Winter.

Construction payrolls dipped by 2,500 workers between October and November because of November storms. However, most workers were back at jobs as soon as weather permitted.

The Department of Employment said "it is now apparent that 1963 construction payrolls will rank second only to 1956 in the history of the Bay Area."

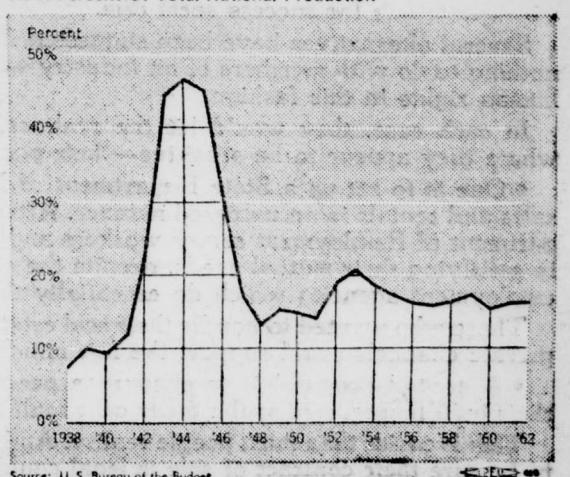
Tell 'em you saw it in the East Bay Labor Journal!

Administrative Budget Expenditures — Defense And Civilian Spending



Source: U. S. Bureau of the Budget

Administrative Budget Expenditures As A Percent Of Total National Production



Source: U. S. Bureau of the Budget

East Bay LABOR JOURNAL

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PAUL S. WILLIAMS, Editor

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So suddenly Oakland has a jobless problem!

If you read only the daily press, you may have gotten the impression that Oakland has suddenly developed a severe unemployment problem.

Oakland has had such a problem for a long time. The labor movement has been acutely aware of this and has been trying to get the City Council and others to do something about it.

However, the City Fathers would rather listen to the Chamber of Commerce types—who shudder at the idea that Oakland is slipping in more ways than one and losing ground to rapidly growing suburban areas.

Now, because of a change in federal policy under the Area Redevelopment Act, Oakland is in line for a federal handout. And we have John C. Houlihan, the city's mayor, quoted as stating that Oakland has had a 12-14 per cent jobless rate "for the last seven or eight years." Houlihan, apparently reading the City Council's mind, is also quoted as saying "we" will go through the necessary steps and set up the programs required to qualify under the Area Redevelopment Act.

Don't get us wrong, we're all for it. We only wonder why our elected officials appear to have taken so long in waking up to realities.

———

The change in procedure under the Area Redevelopment Act which brought all this about is the listing of individual cities with chronically high unemployment.

In the past, "Labor market areas" were used by the government in computing places which had special problems and needed special help. Labor market areas usually include one or more counties and embrace suburban as well as urban areas. In the case of the San Francisco-Oakland Labor Market Area, six counties are included. The suburban areas are generally better off. But Oakland, with a severe minority group unemployment crisis, has been in a truly bad way for a number of years, as Mayor Houlihan says.

With skilled, white workers and new industries moving to the suburbs, the same is true in many parts of the nation. Housing restrictions, income barriers and lack of occupational skills tend to imprison minority groups in the cities, where opportunities are less and unemployment is higher.

Why did federal officials take so long to recognize this in setting up Area Redevelopment Act programs?

How to beat the realtors

Denial of equal access to housing in residential areas to Negroes has been one of the evils perpetrated by the real estate industry.

Public and moral indignation at the injustice of this led to passage of the Rumford Fair Housing Law by the California Legislature last year.

Although the law was modified somewhat before passage, it makes it illegal to discriminate against a person because of race in renting or selling most housing accommodations. A landlord or seller may still choose anyone he wants. But he or she cannot reject a prospect because of race.

The California Real Estate Association has launched a campaign of distortion and untruth against this law in an attempt to have it repealed.

Fair minded realtors have risen up in public protest against the association's campaign. The association's 1,000 directors meet in San Diego Jan. 1-11. An attempt is being made to persuade them to reverse the stand. But in view of past performance, prospects for success seem dim.

Several alternatives have been suggested for those who want nothing to do with members of an industry which tramples upon human rights in this fashion.

In each case, they would hit the realtors in the only place where they appear to be sensitive—their pocketbooks:

• One is to set up a State Department of Housing to handle sales and rentals in an unbiased manner. After all, the State Department of Employment serves workers and management alike in satisfying their mutual needs, despite the existence of private employment agencies which do essentially the same thing.

Those who wanted to handle their real estate business through private channels could support the fair minded realtors.

• A second proposal is to encourage people to buy and sell their own homes, saving the 6 per cent realtor's commission.

This is easier than most people realize. And those who wanted to be sure their contract of sale is legal could consult a lawyer, whose fee would be far less than a realtor's 6 per cent.

'Let Us Continue'



OUR ANTIDOTE FOR THE TRIB'S EDITORIAL POISON

In view of the intemperate editorials published by the Oakland Tribune recently on the subject of automation, we think the following is worth the attention of Alameda County readers.

It is an editorial from the Washington, D.C., Evening Star and represents a more realistic approach to the topic than that offered by Oakland's monopoly daily.

The Star's editorial is particularly pertinent, in our opinion, because the Tribune:

• Compared the AFLCIO with the Luddites, a group which tried to fight the onslaught of the Industrial Revolution by smashing machines in the years 1811-16, and

• Told its readers, in effect, that the problem doesn't amount to much and will go away if the government doesn't do anything about it.

This is the editorial, as reprinted in The Machinist, official weekly newspaper of the International Association of Machinists (AFLCIO):

★ ★ ★

"One of labor's ablest leaders has given Congress an honest and articulate appraisal of effects of automation which merit the prompt and sympathetic attention of that body. The views of Albert J. Hayes, president of the International Association of Machinists, strike us as the most intelligent and reasonable yet enunciated on behalf of labor.

"It is noteworthy that in his remarks to the Senate Employment and Manpower Subcommittee, Mr. Hayes tacitly accepts the fact that the expansion of automation not only is inevitable, but is necessary if this country is to maintain its competitive position in the world market. Rather than calling for a futile rollback in the tide of technology, Mr. Hayes emphasizes the urgent need for governmental guidance to help displaced workers cross the shoals of unemployment and insecurity.

"On the strength of his own figures—that automation is destroying about five jobs for every one it creates and that 200,000 factory jobs are being blotted out each year—Mr. Hayes is justified in calling technological change the No. 1 problem facing the nation. He also is justified in suggesting that the threat of from 8 to 15 million unemployed within a few years "is a fact that Congress cannot ignore or overlook much longer."

PRESIDENTIAL COMMISSION

"As one who is close to millions living 'in a suspended state of insecurity, fearful that loss of their jobs will be followed by inability to find another,' the Machinists' president is putting in a strong word for the Presidential Commission on Automation urged by the late President Kennedy. The commission is needed, he says, not only to find ways of reducing the impact on the work force but to 'truly pioneer in the new concepts that must inevitably follow upon the further application of automation in our economy.' Mr. Hayes concluded:

"'As I have tried to make clear, organized labor in America welcomes automation. Unlike the desperate and unhappy men who roamed the English countryside, more than a century ago, smashing the machines that were destroying their jobs, American labor has no desire to slow the nation's technological progress. However, we also do not want the machines to smash our society. And, as many studies of recent trends have indicated, such a result is not impossible unless we take steps now to prevent it.'

"We agree with Mr. Hayes that 'the time is long overdue for Congress to take cognizance of a fact that is already so plainly and painfully apparent to so many American families.' The establishment of the Presidential Commission on Automation would be a start in the right direction."

Enjoy that vacation?

The labor movement doesn't always receive proper recognition for all the good it has done. One of labor's notable achievements is the vacation with pay. Not too many years ago, paid vacations were given only to the executives and just a small fraction of working people. Then organized labor pressed its demand for this benefit for all who toil. And the unions were successful. When you are having your vacation with pay, remember that it's no gift from your employer but a solid gain that was fought for and won by organized labor. Your kids and neighbors should know about this. Why not tell them today?—**Specialty Worker.**

Politics

The old timer philosophizes: "The reason politics makes strange bedfellows is that a lot of people like the same bunk."—**The Machinist.**

Shortening

One of the most important ingredients in a recipe for speech making is plenty of shortening.—**Farmer's Almanac.**

OPINIONS

You Write 'Em... We Run 'Em!

MORE QUESTIONS ON AUTOMATION

Editor, Labor Journal:

Should owners strike it rich while unemployed suffer? Or should automation benefit mankind?

Clyde Johnson of Millmen 550 raised those questions in his column of Dec. 20, along with several other kindred questions. I would like to add a few more questions pertaining to automation and unemployment.

When an American industry is automated, that industry is able to produce more of everything with less and less employed help. Should that mean the people will have less and less?

If long ago the working people could fairly well satisfy the needs of all the people by working 60 hours per week, and we can now in 40 hours per week produce twice as much as we need, should that make us poorer?

If a corporate farm previously employed 1,000 field hands and fed them and made a profit, and now employs 100 men with a lot of machinery, and produces more food than formerly, should the 900 former employees starve?

Should we destroy the machines? Of course not. But if the unemployed are unable to buy, and the warehouses get crowded, and the owners of industry close the plants, isn't that the same as destroying the machine? When they push the "off" button, the machine is effectively destroyed.

When the farm corporation warehouses are bulging with food, the people can't buy, and the owners let the machines rust in the sheds. Will the government pay the owners for leaving the fields idle while the people go hungry? Should the unemployed farm workers then starve, or should they go back into the fields and raise some food by the old hand methods?

How can the ability to produce more ever mean the people should have less? Clyde asks: Should we have national planning? Should our ideas of ownership be revised? Why not? We are a wealthy nation and growing wealthier. Who comprises the nation? Who produces the wealth? Automation must be a boon to all people.

PAUL HUDGINS
Member, Carpenter 194

★ ★ ★

LEFTISTS

Some extreme rightists, who make it a fetish to oppose all change, deliberately set out to discredit as Communists everyone whose views they dislike. If they can find no better means toward this end, they insist that the objects of their wrath are soft on communism, or are anti-anti-Communists.

The trouble with this attitude is that many of our best ideas have originated with our leftists, and after a period of testing have won acceptance with the moderates, in whose sound judgment we must put our trust. —**John D. Hicks, chairman emeritus, U.C. History Department.**

★ ★ ★

FULL EMPLOYMENT

What is called for is an all-out committment by the people of this country to the idea of full employment as a first order of business—with the clear understanding that anybody who gets in the way of doing it is going to get run over. —**Secretary of Labor Wirtz.**

★ ★ ★

PERSUASION

Law cannot persuade where it cannot punish.—**Thomas Fuller.**